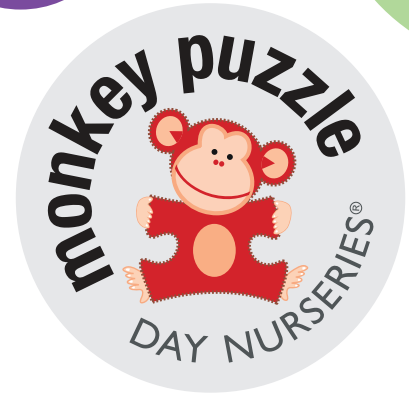


Our Apprenticeship Pathway to Excellence



Closely work alongside Hawk Training, an Outstanding rated training provider



An assessor assigned to each individual learner to support and guide them through their apprenticeship



Off the Job training focus to ensure a wider knowledge of the nursery and to participate in/learn key tasks



Online training through Noodle Now which enables 24/7 access to widen and refresh knowledge base through an extensive range of early years courses



Face to Face training courses provided by our senior team, our Head Office Quality team and external providers



Mentoring and coaching from our senior leadership team



Peer observations with positive, supportive and constructive feedback



Monthly probation reviews and supervisions to check in and highlight strengths and areas of development



Team meetings



Consistent messages of high standards/expectations delivered by the senior team